

## **Archersfield Consulting & Management Pty Ltd**

### ***2020 Systems Leadership : A tool for our times***

#### ***In your organisation, community, sector***

Across every sector and in every corner of the globe, challenges are mounting. Organisations today must respond to these systems challenges while shaping an inclusive and an abundant future for all. None of our challenges can be faced alone and no true solution can be created in a vacuum or an echo chamber.

Jan Archer leads you to develop: individual skills of collaborative leadership, tactics of coalition—building and advocacy, and a deeper understanding of the complex systems shaping the challenge you need to address.

We work with the C.L.E.A.R. framework for leading systems change while we learn the best contemporary examples of “what works” in the US, UK, Canadian and Australian contexts. We use the 2030 Sustainable Development Agenda’s *17 Goals for Global Context*. We will also identify the systems challenges facing your organisation / sector, and map the system to develop inclusive, participative approaches to addressing the challenge partnership with multiple stakeholders.

#### **Who should convene / commission these in-house programs?**

Executive leaders, leadership teams, challenge and project teams with authority to influence strategy and implement outcomes.

#### **Workshop Outline:**

##### **Full Day offer: *Going Deeper:***

- ◆ Deeper insights into Systems, Systems Thinking and Systems Leadership in your organisational context;
- ◆ Understanding models, concepts and tools guiding worlds’ best contemporary practice in Systems Leadership;
- ◆ Adding to our knowledge of what works in the U.S., U.K. and Australian contexts where participative, inclusive, whole systems approaches are being used successfully;
- ◆ Case studies and leadership insights shared by local leaders from private, public and community cross—sectoral collaborations.

##### **Two Day offer: *Applying learnings to innovate and improve :***

- ◆ Identifying the systemic issue / challenge facing the organisation, sector or community;
- ◆ System mapping using tools, methods and approaches appropriate for systems work;
- ◆ Developing a proposed approach to addressing the systems issue or challenge.

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We draw on the work of our partners listed below. Many of these are associates and offer advice and support about your systems challenges in partnership with Archersfield Consulting & Management.

#### **Our international network includes thought leaders and organisational partners from :**

**North America:** Margaret Wheatley; Peter Senge; Phil Cass; Otto Scharmer; Angela Blanchard; Adam Kahane.

**Europe:** Joe Simpson, John Atkinson, Kris Murrin: Leadership Centre UK.  
Deb McKenzie: UK Public Health; Benjamin Taylor, Richard Field: Public Sector Transformation Academy.  
Paul 't Hart: Netherlands School Of Business.

#### **Investment:**

Full Day Program: 9:00am— 4:00pm  
\$3,000.00 (incl. GST)

Two Day Program: 9:00am—4:00pm ( consecutive days or as required by your organisation)  
\$5,500.00 (incl. GST)

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### 2020 *Systems Leadership : A tool for our times*

#### About Jan Archer

Before leaving the Public Service Jan Archer was the Deputy Commissioner for Fair Trading in Queensland. She had previously completed significant reform agendas within the criminal justice system, including the Office of the Director of Public Prosecutions, Department of Corrective Services and the Queensland Police Service. During her membership of the senior executive service in Qld , Jan acted as director general , deputy director general and chaired a number of ministerial reference committees.



Jan's experience includes other significant change leadership responsibilities including local government amalgamations; leadership in the establishment and dis-establishment of government agencies and transitioning of organizations as part of major government restructures; and the creation of new shared service models and integrated corporate service delivery across government departments.

Much of Jan's work in the university, public and community sectors has focused on innovation, reform and the ways in which leaders of public, private and community organizations can engage in adding value to their enterprises. Upon leaving the public service , Jan established Archersfield Consulting and Management which has delivered change leadership support across sectors in QLD, NSW, NT and the ACT for 14 years.

Building on the success of the interprofessional leadership program which Jan co-designed with the University of Qld, she founded the Executive Challenge Academy , an academy offering cross sectoral leadership programs from foundations to masterclass levels, both nationally and internationally. At the tenth anniversary of the ECA in 2018, Archersfield transferred ownership of the ECA to a cross-sectoral Social Enterprise created to deliver place-based leadership development across Qld. Regional Transformation academies are designed to support local cross- sectoral leaders to co-design and co-deliver solutions to their most challenging issues. Profits from these programs are re-directed to further leadership work in that community.

*Like a spider's web, a living system is so intricate that no part exists in isolation. Systems leadership catalyses collective leadership in others.... System leaders focus on creating conditions that can produce change and that can eventually cause change to be self - sustaining.*

**Linda Booth Sweeney**